

Monadnock Regional School District (MRSD)
Sealed
Non-Public Meeting Minutes
December 18, 2013
Monadnock Regional MS/HS Swanzey, NH

Members Present: Ed Jacod, James Carnie, Eric Stanley, Mike Blair, Pat Bauries, Dan Coffman, Winston Wright, Mike Morrison, Phyllis Peterson, R. Smith, Richard Thackston and Barry Faulkner. **Absent:** Lisa Steadman and unassigned from Sullivan and Roxbury.

Also present: J. Fortson, Business Manager and L. Aivaliotis recording secretary.

10:50 PM RSA 91-A: 3 II (a) Compensation of a Public Employee: J. Fortson passed out information to the Board regarding the final year of the retirement. She explained there are two members signed up to retire in 2014. She gave a list of the members who have been in the District for 25 years and more. She gave the list of members who are scheduled to retire and could be offered the \$10,000.00 incentive. **MOTION:** R. Thackston **MOVED** the same offer as last year starting with teachers with 25 years of service and up to receive the \$10,000.00 incentive to retire on June 30, 2014 and to limit the amount of retirees to ten that apply based on seniority. **SECOND:** R. Smith. **DISCUSSION:** The Board discussed the motion. **VOTE:** 9.506/2.285/1.183/2.026. **Motion passes.**

J. Fortson leaves non-public session.

MOTION: R. Thackston **MOVED** to approve the contract proposal for Leo Corriveau for the 2014-2015 school-year as reviewed at the last Board Meeting. **SECOND:** B. Faulkner. **DISCUSSION:** M. Morrison believes that L. Corriveau is frustrated he believes he thought he was going to make changes overnight. M. Morrison said L. Corriveau commented that he does not need this job and could be doing something else. L. Corriveau said he has a plan to present in January. M. Morrison would like the contract contingent on the plan. M. Morrison believes there needs to be a full time person to do this job. M. Blair believes his vision was cut from the proposed budget. He is okay with another year and then his plan for his replacement when he leaves. R. Thackston commented he does not have a problem with L. Corriveau bringing his plan to the Board in January. If we do not like his plan we can say we want another one. Do not believe there is a gun to his head with the whole plan thing. He believes he was thinking of this for awhile. R. Thackston is comfortable with this agreement. J. Carnie does not like the way it was proposed and does believe he has done a reasonable job. He feels more should have been done. He said he is holding off on the plan until he sees the student's performance. We do not need to make a decision now. J. Carnie would feel better if he had L. Corriveau's plan to judge him on his performance. **MOTION to amend:** J. Carnie **MOVED** to amend the motion contingent upon acceptance of the plan L. Corriveau

presents in January. **SECOND:** M. Morrison. **DISCUSSION:** J. Carnie believes parts of his plan are in the cuts proposed in the \$700,000.00 list. There have been changes but not in personnel. He needs to explain the plan. R. Thackston commented he will vote against the amendment it adds complication that is pointless. L. Corriveau needs to make his retirement options to make this plan viable. There is no downside to this agreement. D. Coffman commented we are negotiating but we have nothing. We have a gun to our heads we have no choice. We have nothing to negotiate. He does disagree with both going to part time. They are both committed to leaving if they do not get this. It is two for one. J. Carnie does agree we do not have a choice. L. Corriveau has never had a situation like this. He is ready to run because he is not as successful as he thought. He has run into something he has never run into before. The staff performance is not there. He does believe we have a good superintendent but he has never run into this before. We are between a rock and a hard place. **VOTE on the amendment:** E. Stanley-no, D. Coffman-no, P. Peterson-yes, W. Wright-no, M. Morrison-yes, E. Jacod-no, J. Carnie-yes, R. Thackston-no, M. Blair-no, P. Bauries-no, B. Faulkner-no and R. Smith-yes. **Amendment fails. VOTE on original motion:** E. Stanley-yes, D. Coffman-yes, P. Peterson-yes, W. Wright-yes, M. Morrison-no, E. Jacod-yes, R. Thackston-yes, M. Blair-yes, P. Bauries-yes, B. Faulkner-yes and R. Smith-no. **Motion passes. J. Carnie missing from vote.**

MOTION: R. Thackston **MOVED** to accept the contract proposal for K. Craig for the 2014-2015 school-year as reviewed at the last Board Meeting. **SECOND:** M. Blair. **VOTE:** E. Stanley-yes, D. Coffman-yes, P. Peterson-yes, W. Wright-yes, M. Morrison-no, E. Jacod-yes, R. Thackston-yes, M. Blair-yes, P. Bauries-yes, B. Faulkner-yes and R. Smith-no. **Motion passes.**

MOTION: R. Thackston **MOVED** to go out of Non-Public Session. **SECOND:** R. Smith **VOTE:** Unanimous for those present. **Motion passes.**

These minutes were sealed in Public Session until June 30, 2015.

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary